

# “How far can Law on its own create an environment of trust and confidence especially for people who feel vulnerable?”

## Abstract:

Prof Townend is to consider the following questions:

1. What is the nature of the problem? What does a vulnerable employee need to feel confident enough to ask for help? (Especially where the difficulties might be employment related, either by an unreasonable employer, or through a weakness in the employee.)

2. Legal Protections outside employment Law?

2.1 Does data protection Law (especially the GDPR) give sufficient protection about personal data?

2.2 Can fiduciary duties help us?

3.1 What are the legitimate expectations of employees (with different sorts of difficulties)?

3.2 What might legitimate claims on the information in the personal data be for the employer?

3.3 What are the responsibilities of the shareholders?

4. What sort of safeguards might work?