

Big data in the context of research on wages and related gender gaps

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The use of Big Data methodologies has become very popular in companies but there is an area within companies where their progress is quite limited: human resources management. In this talk, we will discuss how Big Data can be used for this purpose using case studies from the private sector while presenting the main empirical findings from the most recent literature in this area. In particular we will focus on how Big Data methodologies can be deployed to improve the well-being of employees.